



New Dimensions High School Anti-Bullying Pledge - Faculty

We the faculty of New Dimensions High School agree to join together to safeguard against and stamp out bullying in our school.

We believe that everybody should enjoy our school equally, and feel safe, secure and accepted regardless of sexual orientation and gender identity/expression.

Bullying can be threatening, physically attacking, pushing, shoving, hitting, and spitting, as well as name calling, picking on, making fun of, laughing at, and excluding someone. Bullying causes pain and stress to students and is never justified or excusable as "kids being kids," "just teasing" or any other rationalization. The victim is never responsible for being a target of bullying. Our school's students, are entitled to a school and classroom environment that provides an optimum opportunity for education free of fear and harassment.

By signing this pledge, we the school and faculty agree to:

1. Identify and assess services in our school: Develop a clear school anti-bullying policy or student bill of rights that explicitly includes sexual orientation and gender identity/expression and display it prominently in classrooms and around the school.
2. Provide annual, mandatory training for teachers, counselors, librarians, and nurses on anti-bullying intervention.
3. Develop or adopt a curriculum that educates students about bullying.
4. Have information in the school library on bullying issues.
5. Discuss pro-active anti-bullying.
6. Establish support systems for pupils involved in incidents such as peer counseling and mediation.
7. Establish a system to support and inform parents when incidents of bullying occur.
8. Offer resources for parents and family members and involve families in addressing bullying issues in the school.
9. Work to include bullying issues in the curriculum –social studies, literature, political science, health, etc.
10. Offer counseling to students who bully.
11. Ensure an atmosphere where students feel safe reporting incidents of bullying and confident they will be dealt with and not ignored.
12. Report all incidents of anti-bullying immediately to the principal.
13. When an incident is reported all students involved will be given the opportunity to give their version of the incident.
14. Put in place sanctions for bullying such as verbal warnings, removal from a classroom or school grounds, a verbal or written apology to the victim, a parent teacher meeting, and detention or expulsion for repeat offenders.
15. Monitor cases of persistent of anti-bullying and be fully informed of all incidents and their progress.

Signed by: _____

Print name: _____

Date: _____