



NDHS BOARD OF DIRECTORS MEETING Minutes – January 27, 2010

Members Present:

Susan Crutchfield – Vice Chair
Michael Magruder
Christina Cafiero
Ryan H. Adams
Jacqueline Grimm
Loomes Wheeler
Lynn Sparrock
Karen Butler-Miller – Telephonically
Bob Alexander
Michelle Saia

The meeting opened at 7:32 a.m. at the office of attorney Michael Magruder, located at 203 S. Clyde Avenue, Kissimmee, Florida. Susan Crutchfield, facilitated the board meeting as the NDHS Board Vice-Chair in the absence of Ms. McMillon. She welcomed all present and introduced Michelle Saia, new Board member voted on at the last meeting and Bob Alexander, who applied as board member.

Old Business:

Minutes Approval: The board meeting minutes of October 28, 2009 were reviewed and accepted. A motion to accept the minutes was submitted by Mike Magruder and seconded by Lynn Sparrock. Minutes were approved.

Mediation and Settlement: Tina indicated to the board that a settlement was reached on the issue of the Federal complaint of discrimination. A copy of the settlement agreement was given to the board members.

New Business:

New Board Members: Michelle Saia explained to the Board her role at the Radisson. After introductions, questioning, and review of Board of Director's application from Bob Alexander, a former school board member in Jacksonville, now a testing and educational consultant. Mike Magruder motioned to approve and Jackie Grimm seconded Bob Alexander as a member of the board.

New Attendance Policy: Tina Cafiero explained the new attendance policy in an effort to increase attendance at NDHS. Basically, students who maintain an "A" and who are absent only 0-2 days per semester are exempt from final exam. Students with a "B"

average can exempt semester final with 0-1 absences. Policy will be posted on the web site. Attendance committee has been formed to assist in the policy implementation. Karen indicated that truant students can be referred to the Children's Home Society.

Parent Student Survey: Jackie explained that in an effort to get a greater return on the parent/student survey. Jackie indicated that the survey is now available on-line. Survey is conducted by MonkeySurvey.com. Results and data are compiled by this company. Already, there have been over 110 returns. Board volunteered to make calls to help with the survey process.

US News and World Report: Jackie explained the according to the US News World Report, after surveying over 24,000 high schools, NDHS ranked in the top 9.3% of the schools in the nation. A copy of the report was included in the board packet. There were actually three schools in Osceola County that received this award – The School of The Arts and TECO.

Update of Golf Tournament: Mike gave an update on the tournament. He hopes that he can find a suitable location. Kissimmee Oaks sold and we can't use them. Susan will review her contacts to get a golf course. Michelle Saia indicated that she will check with the Radisson for a location.

Other Business:
Ryan gave an update on the Basketball tournament. Also, Ryan indicated that YBOA wants to rent the gym this summer. Ryan would like to conduct a basketball camp this summer. He also indicated that he has been assisting with the yearbook and would like help with getting vendors to donate \$250.00 to advertize their business. Susan Crutchfield asked that a donation form be emailed to the Board Members along with the names of people who have already donated. The deadline is March 1, 2010. Loomes Wheeler asked that he be included on the Senior Homeroom list.

Susan Crutchfield indicated that Deloris McMillon discussed the issue of her resigning from her position as Board Chair due to the poor health of her mother. Karen will get specifics from Deloris and get back with the Board. If she is, she will request an official letter.

Bob Alexander volunteered to have his new company to use NDHS as a pilot to his program.

Public Speaking Request:
Larry Shamsid-Deen completed public speaking form asking to address the Board in reference to his settlement with NDHS. He complained about not having his biography and résumé on the web page and questioned the Bylaws policy in reference to the election process that dismissed him from the Board. Susan Crutchfield thanked him and indicated that the Board would respond to his complaint in 90 days.

(Karen Butler-Miller and Mike Magruder excused themselves at 8:15am)

Susan made a motion to adjourn and Lynn seconded it. The meeting was adjourned at 8:28 a.m.

Action Items:

Who	Does What	By When	Status
Ryan Adams	Needs to send out donation forms to board members	This week	Done
Jackie Grimm	Include Loomes on senior HR mailing list	This week	
Tina Cafiero	Determines next board meeting date		