



**NDHS BOARD OF DIRECTORS MEETING
Minutes – October 27, 2010**

Members Present:

Michael Magruder
Susan Crutchfield
Bob Alexander
Christina Cafiero
Lynn Sparrock
Jacqueline Grimm
Karen Butler-Miller – Telephonically
Michelle Saia
Georgette George
Carmen Torres
Loomes Wheeler
Scott Pettengill – Faculty Representative
Cathy Esposito – Athletic Director

The meeting opened at 7:30 a.m. at the office of attorney Michael Magruder, located at 203 S. Clyde Avenue, Kissimmee, Florida. The meeting was called to order by Mrs. Crutchfield. She welcomed all present, introductions were made including the new Athletic Director, Cathy Esposito and the Faculty Representative, Scott Pettengill.

Public Comemnts – No comments from general public.

Approval of Minutes – Motion was made to approve the June minutes by Susan Crutchfield and seconded and approved.

Annual Elections for Board Members/Officers – Motion was made to accept members as presented on Ballot. Motion was seconded and unanimously accepted. Officers were also nominated:

Chair – Georgette George
Vice-Chair – Susan Crutchfield
Secretary – Michelle Saia

Motion was made to accept the nominations. Motion carried.

Race to the Top Option – Dr. Cafiero presented the Race-to-the-Top Option, a \$700 million initiative, of which NDHS would only receive approximately \$8,500. The costs, as explained, would exceed the dollar amount from the State. This includes a new pay formula. New Dimensions must decide to opt in or out of this program. A motion was made to opt in. The motion was carried with the understanding that the school can opt out when it wants to.

New Construction Update – Dr. Grimm gave an update on the new construction project. A motion was made for the approval of the plans as presented. Motion was carried. The project will be built in phases. Phase One A and B are complete at a cost of \$24,150. Dr. Grimm also indicated that NDHS is still working with Mercantile Bank to formalize a loan. Chase bank was unable to do the loan.

Contracts – Dr. Cafiero indicated that teachers were contracted and all contracts were signed by Dr. Cafiero absent Susan Crutchfield, per her directive. A new hire, Dr. Scott Husted is replacing Todd Nussbaum. Tina introduced the new Athletic Director, Cathy Esposito.

Administrator Assessments – Dr. Cafiero presented a tool to be used for assessment of administrators. Typically, the administrators develop and set goals for the year; however the administration feels that an objective assessment tool is also a good idea to use. Dr. Cafiero and Dr. Grimm recommended to the board that they appoint a committee to decide on the tool.

Board asked Dr. Grimm to report on the last survey taken as the end-of-year survey.

Annual Audit – The End-of-Year Audit was presented to the Board. The board asked if we could invite the auditor to the next board meeting if they had any questions.

OPEN ISSUES:

- Dr. Cafiero introduced Scott Pettengill as our new Faculty Representative. Scott indicated he wants to be more of a force at NDHS.
- Dr. Grimm requested from the Board that she and Dr. Cafiero receive a \$3,000 doctoral stipend as part of their salary. A Motion to approve the Doctorate stipend, to be paid over the course of the 24-payments. Motion was seconded and approved.
- The Board asked that the District salary schedule be sent to the Board members for their review. Board motioned to continue the discussion in January.

Good for the Order:

- Mr. Pettengill gave board dates for the NDHS Musical (January 6), Band and Chorus Concerts (January 12 & 13)
- **Next Board meeting:** January 26, 2011

Susan Crutchfield made a motion to adjourn and Karen seconded it. The meeting was adjourned at 8:55 a.m.

Action Items:

Who	Does What	By When	Status
Jackie & Tina	Report on Last survey taken at end of year	Next Board Meeting	
Jackie	Invite auditor to next board meeting if necessary	As Needed	
Jackie & Tina	Send board District Administrative Salary.	ASAP	