

**NEW DIMENSIONS HIGH SCHOOL  
MINUTES OF BOARD MEETING  
(at Davila & Torres)  
4/26/05  
4:30PM**

**Present: Michael Magruder  
Tommy Tate  
Larry Shamsedeen  
Tina Cafiero  
Karen Butler Miller  
Jacqueline Dodge  
Lynn Sparrock  
Alfred Torres**

Viewing of Videotape

The board viewed the tape Swing Vote, which had been used by teacher Mr. Hughes and shown to his students. The board discussed the fact that the end of the video showed two persons, fully unclothed, engaging in sex, and that it clearly met the board's definition of pornography. The board further agreed that Mr. Hughes failed to follow the school's required policies and procedures prior to showing the video to students. Mr. Magruder moved to dismiss Mr. Hughes, and said motion was seconded by Mr. Tommy Tate. The motion passed unanimously. The administration was therefore to officially notify Mr. Hughes in writing of his termination and of his right to hold a hearing appealing the decision to terminate him before the board. The board agreed that if Mr. Hughes requested a hearing before the board, it would be held at New Dimensions High School on 5/26/05, 7 pm. The meeting was then concluded.

However, the board decided to also mail a letter directly to the parents notifying them of the incident to make sure they received it. That the school administration would be in contact with the school district in order to familiarize themselves with the procedure for terminating a teacher, in the event that this became necessary. The board was told that the school's policy and procedure regarding videos had been discussed with Mr. Hughes at the beginning of the school year, and that therefore Mr. Hughes was aware of them. Also, it was noted that Mr. Hughes' lesson plans had failed to note that a video or film would be shown, as is clearly required by school policy and procedure. The board members agreed that they would personally view the video "Swing Vote" in order to determine if it contained inappropriate material. It was agreed that the video would be viewed at the office of board member Alfred Torres on a date and time to be agreed upon.

The meeting was then concluded.