

**New Dimensions High School
Board of Directors Meeting
MINUTES
October 30, 2019**

Members Present:

Keith Laytham
Christina Cafiero
Jacqueline Grimm
Theresa Barrett
Ryan Adams
Lynn Sparrock
Wendy Farrell
Jany Seibane – (telephonically)

Absent: na

Guest: Carla Myrie , Tom Schopp – Independent Auditor

Called to Order: Mr. Adams called the meeting to order at 7:32 am

Public Comments: None

Approval of Prior Minutes: Motion made by K. Laytham, Seconded by L. Sparrock, motion carried, minutes approved.

Annual Financial Audit: Tom Schopp, representing the Auditing Company that provides our annual independent audit, presented to the board that NDHS is again a financially strong and stable entity. It was a very clean audit with smooth internal procedures in place, strong bookkeeping, and that there were no auditor recommendations for the year. NDHS continues to be in a strong financial position with adequate cash reserves. No questions were posed by the board.

Out of Field Teachers: The administration reported that Marsha Wilson was the only out of field teacher presented to the School District in September. However, since that date she is fully certified in field leaving no teacher out of field for the 2019 fall semester.

Golf Tournament: Mr. Adams inquired as to why the school was no longer holding its annual golf tournament. Dr. Cafiero replied that the lack of support from staff, board and school community made it very difficult for the administrators to continue holding it. It became extremely time consuming and the profits made didn't justify the effort. However, it was stated that if there was more support, then there is full support for the event going forward.

Official Board Member Termination: The board took official action to remove Clyde Wells from the board as he has not attended a board meeting since July of 2018. NDHS Bylaws state that a board member may be terminated upon missing two consecutive meetings. A motion was made to terminate Mr. Wells as a board member by J. Grimm. L. Sparrock seconded the motion, the motion carried after a unanimous vote by the board. An official letter was mailed to Mr. Wells following the Board meeting.

Upcoming Events: The board was informed of upcoming events:

Cyber Safety Presentation by Osceola County Sheriff's Office – December 3, 2019

Basketball season begins

Holiday Concert – December 17, 2019

Senior Projects – December 10-11, 2019

It was suggested that the Board Members be added to the school automated call outs informing them of upcoming events. Dr. Grimm stated she would add them.

Best and Brightest Awards: Dr. Grimm presented the plan for bonus payouts to NDHS teachers who were rated for 2019 as either Effective or Highly Effective. A motion was made to approve the plan for the Best and Brightest Awards by K. Laytham. W. Farrell seconded the motion, the motion carried after a unanimous vote by the board.

Open Issues: The administrators informed the board of the outcome of the mediation held 10-28-19 for the lawsuit against Mt. Hawley Insurance over the refusal on their part to pay the claims submitted for the Hurricane Irma water and mold damage. A settlement was agreed upon by the parties. A non-disclosure clause prevails over the settlement.

Adjourned: 8:29 am Motion to adjourn, K. Laytham, 2nd by L. Sparrock. Motion carried. Meeting adjourned.

Next Board Meeting: January 29, 2020. NDHS at 7:30 am.