

MINUTES
New Dimensions High School
Board of Directors Meeting
April 29, 2020
4900 Old Pleasant Hill Rd
Kissimmee, FL 34759
8:00 am
Meeting was held via ZOOM

Members Present:

Tina Cafiero
Jackie Grimm
Ryan Adams
Theresa Barrett
Keith Laytham
Lynn Sparrock
Wendy Farrell
Jany Seibane
Leroy Simms
Guest: Sylvia Kern

Call to Order: Chairman Ryan Adams called the meeting to order at 8:12am

Approve Minutes from Prior Meeting: A motion was made by L. Sparrock to approve minutes from the January 29, 2020 meeting, seconded by K. Laytham. Unanimous approval, motion carried.

Public Comments: None

Update on Covid-19 NDHS Remote Learning Program: Dr. Cafiero gave the Board an update on how the NDHS remote learning program was going during the Covid-19 school closure. NDHS uses the Google Classroom platform and have been having success. Only a handful of students were without technology access, so learning packets are distributed to those students weekly.

Teacher/AD Leroy Simms added that the transition has been smooth, that it is very similar to our traditional setting. Students who were concerned about their grades and doing the work in traditional setting are still the same, and vice versa. Theresa Barrett added that students state that they miss the interaction with the teachers. And Dr. Grimm stated that she has seen our teachers really reaching out to the students and parents. The whole staff has gone above and beyond, including the office and support staff.

Graduation: Administration let the Board know that due to the Covid-19 Pandemic, a physical graduation ceremony has been postponed. Therefore, the school is preparing a virtual graduation video that will be aired on June 5, 2020 at 5:00pm. W. Farrell commented that the students will then always have a tribute keepsake that they wouldn't normally have with a traditional ceremony. Everyone felt that though it is a tough situation, it is the best in light of the current state of affairs.

Spectrum Closed Account Issue – Dr. Grimm shared that she was mailing an entire paper copy of the documentation for the account to Jany Seibane for review, as the emails and documentations for the case were voluminous. She also mentioned that there have been no further bills from Spectrum.

Administration Transition: As part of the transition to the new Administrative Team, Drs. Grimm and Cafiero presented to the board several points/documents:

- An Administrative Salary Scale: W. Farrell made a motion to approve the new Administrative Salary Scale. K. Laytham seconded. All agreed and the motion carried.
- Administrative Evaluation Tool: It was suggested to the Board to utilize the Marzano FL School Leadership Evaluation Tool going forward. J. Grimm made a motion to approve the use of the Marzano FL Leadership Evaluation Tool as the new administration evaluation model. W. Farrell seconded. All agreed and the motion carried.
- A spreadsheet was presented to the Board to show them the financial payout to the current Directors for their sick and vacation days.

Teacher Certification/ESOL Extensions/Out of Field Teachers: Dr. Grimm shared with the Board that the District was giving extensions to teachers in the initial certification process, and those still in the required ESOL process. Due to the Covid-19 Pandemic, a one year extension is being given as courses and state exams to complete these requirements may be difficult to complete. The only teacher that this applies to is Joshua Lower who was just hired in January and still needs to complete his ESOL 60 hours. Therefore, we are submitting Joshua's name to the district for the extensions.

It was also presented to the Board that we did not have any out of field teachers for the spring semester.

A motion was made by K. Laytham to approve Mr. Lower for the extensions and that the Board was aware there were no out of field teachers for the spring semester. L. Sparrock seconded the motion. The motion carried unanimously.

Open Issues: The Directors informed the Board that they had become aware that one of the NDHS teachers had been making unfounded and misleading disparaging remarks about the school to the community, prompting unfounded social media discussions in the community. This has been an ongoing issue with this teacher. Therefore the Directors wanted the Board to know that they would be discussing the situation with the teacher in moving forward.

Next Board Meeting June 24, 2020

Adjourn: The meeting was adjourned by Ryan Adams at 10:11am