

NDHS BOARD MEETING

Date: January 26, 2022

Time: 7:34 AM

Facilitator: Ryan Adams, Board Chair

In Attendance

Ryan Adams, Wendy Farrell, Tina Cafiero, Keith Laytham, Theresa Barrett, Mike Alfes, and Aracely Lopez Rodriguez.

The meeting was called to order by Ryan Adams at 7:34 am

Quorum established.

Public Comments

None

Approval of Minutes

Motion made by Dr. Cafiero, seconded by Keith Laytham- motion carried, minutes approved.

Teacher/Staff/Guardian Update

Mr. Alfes updated the board on teachers that are currently out of field. Wendy Farrell moved that we approve the out of field teachers. A second was made by Keith Laytham - the motion carried.

Board Training Update

Mr. Alfes reviewed the Board Members and Training Dates that were due in the next several months. It was noted that he recently received recertification certificates for Theresa Barrett and Wendy Farrell. All Board members have been notified of any upcoming training requirements.

Budget Update

Mr. Alfes gave an update on the budget and where the school stands at the moment. It was confirmed that the school is operating within their approved budget for the 21-22 school year.

Access to Students in Focus

Mrs. Barrett provided the board with an update on accepting students for the 22-23 school year. It was reiterated that it is difficult to accept students according to the school's guidelines as NDHS is not able to view applicant's grades, attendance, or discipline records. Mrs. Barrett has reached out to the Osceola School District for clarification on the Florida Statute that prohibits the school from viewing such information in FOCUS as other school administrators and guidance counselors in the district currently have access to NDHS students. Dr. Cafiero asked the district representative, Aracely Lopez Rodriguez, attending the meeting if she had any insight to this and she did not. Mrs. Barrett will request a copy of the state statute prohibiting access from the district office for Board review.

Choice Schools

Mrs. Barrett and Dr. Cafiero shared a newspaper article that was in the Orlando Sentinel regarding Choice Schools written by, Adriana Casillas, Programs Supervisor – Educational Choices and Innovation Osceola County, Mrs. Barrett expressed concern that the article by the guest columnist was a conflict of interest as it highlighted two district "choice" schools and did not mention any other school of choice as an option for parents. Mrs. Barrett called the Educational Choices office to speak to Dr. Rafalski regarding the article and the school choice fair and has not received a call back. Keith Laytham will follow up and will construct a draft of an article highlighting NDHS to be submitted to the Orlando Sentinel.

Spectrum Update

Mr. Alfors reported that no progress has been made with Spectrum at this time.

Test Data Update

Mrs. Barrett provided the Board with an updated data presentation that highlighted how all students school wide were doing in the areas of Reading and Math. It was noted that students were showing growth in both areas. Discussion ensued. Mrs. Barrett indicated that the Winter EOC data has not been released from the State as of yet. When that data becomes available, Mrs. Barrett will send the updated presentation to all Board Members for their review.

Finalize Board Operating Manual

This item will be postponed until the next board meeting in April allowing for the Board members to review. Discussion ensued regarding the teacher Salary Scale and how NDHS will need to develop its own scale reflecting the new base salary and the raises that were given due to the Teacher Salary Allocation last year. The new salary scale will be presented to the board at the meeting in June.

Grimm Consultation Fee

A motion was made by Wendy Farrell to approve the consultation fee and payment for Dr. Grimm – a second to the motion was made by Keith Laytham. Motion carried. BOD Professional Development

Board members engaged in the professional development/book study (Having Hard Conversations, Abrams) focusing specifically on Chapters 1-3. Members shared their thoughts and discussed questions posed by the group.

Open Issues

None

Next Meeting

April 27, 2022 at NDHS 7:30 am

Motion to adjourn was made at 9:04 am and passed unanimously.