

NDHS April 23,2025 Board Meeting Minutes

The April 23,2025 NDHS Board meeting was called to order at 7:30 AM. Attending in person were Keith Laytham, Mike Alfery, Jeremy Mezzina. Sandi Martinez attended first remotely and then in person due to traffic issues, Lynn Sparrock, Dr. Tina Cafiero, Dr. Jackie Grimm Attended remotely using Zoom. Martha Moyano and Atlee Mercer could not attend due to health issues. Wendy Farrell could not attend due to a schedule conflict. There was a quorum of Board Members attending the meeting.

The only attendee from the public was Debra Bele from the Osceola School District. There were no public comments.

The minutes from the January Board meeting were reviewed. Lynn made a motion to approve. Sandie seconded the motion. The board approved

Mike provided a Board training update. Everyone is up to date in compliance. He described how the school district may be implementing new fingerprint requirement which when finalized he will update the board.

Jeremy provided a Director of Instruction update. He described how the school was ranked in the highest of three levels by Cognia who performs the evaluations of schools. He described the areas for improvement and the plans the school has to address the concerns.

Jeremy provided an update on our Recruitment and Enrollment status. He stated that our current enrollment for next year is 421 student. Our goal is 455 so the directors will be implementing a marketing plan to increase enrollment.

Graduation is set for May 21 at 6PM in the Kissimmee Civic Center where we held graduation last year. We currently have 102 students eligible for graduation and have only identified 3 possible students at risk of not graduating.

Jeremy described a problem with our student scores for the Florida Civic Literacy Exam. (FCLE) While not a component of our school grade NDHS student scores on

this exam ranked below the State and District average. This is not acceptable for NDHS. He described the steps the school is taking to address this problem.

There was a discussion of NDHS providing a letter to the Florida Legislature in opposition to SB2510/HB 5101 which would cut funding for high school dual enrollment programs. Keith made a motion that NDHS directors send a letter in opposition. Lynn seconded the motion and it passed.

Mike provided a budget update as to where the school stands financially. He described how we are currently within budget. Keith Laytham requested that the directors provide information to the board before the June Board meeting showing where our NDHS staff compares to comparable staff positions in neighboring schools so that the Board may have a discussion at the next Board meeting about any possible adjustments required.

Mike provided an update on our ongoing Campus Improvement projects which had previously been approved by the Board. He said that we are currently on time and within Budget for all projects.

Mike then described how a routine audit of our school Florida Retirement System (FRS) had identified some problems with the school have under funded some parts in the past. He described how the school will have to pay an additional \$100,000 into the FRS system to make up the shortfall. He stated that we would cover that shortfall from our school reserves.

Mike then reviewed the board approved changes to the NDHS Policy handbook to allow additional healthcare coverage for teachers leaving NDHS at the end of the school year. Again the reason for doing this is not being driven by the teachers but by our school Directors so that teachers will be encouraged to share their plans earlier thus giving the Directors more time to recruit replacement teachers.

The next NDHS Board meeting is scheduled for June 25,2025 starting at 8:30 at the school.

The meeting was adjourned at 8:45AM

